

Hong Kong Equestrian Performance Plan 2025

SELECTION POLICY FOR PARA EQUESTRIAN

HKEPP Mission

The aim of the Hong Kong Equestrian Performance Plan (HKEPP) is to achieve success for equestrian athletes from Hong Kong competing on the world stage. This will be accomplished through a systematic approach to identify talent, develop potential and support successful athletes to achieve their goals.

Aims of the Selection Policy

This policy is designed to select athletes on to the Performance Plan who demonstrate the potential ability to represent Hong Kong in international competition, major equestrian Championships and Games, with the ultimate ambition of winning medals.

Introduction

The HKEPP for para equestrian was introduced by The Hong Kong Jockey Club, in collaboration with The Equestrian Federation of Hong Kong, China in March 2017. This policy relates to the formal selection of athletes to the Elite Squad and Potential Squad, running 1 January 2025 to 31 December 2025. Selection on to the programme will take place annually and eligibility criteria are subject to change in future years.

The number of places on the programme and the structure of available support are dependent on funding levels made available by The Hong Kong Jockey Club and therefore subject to change.

HKEPP Programme Commitment

Selection on to the HKEPP takes place annually. Athletes who are accepted on to the programme will undertake formal performance reviews and will only remain on the programme if they continue to reach key performance indicators as agreed with the Performance Manager.

Failure to engage fully with the Performance Manager and / or Coaches and work through a mutually agreed development plan may result in removal from the programme. Athletes will be required to sign an athlete agreement at the start of the programme, outlining their obligations to the HKJC and The Equestrian Federation of Hong Kong, China and their commitment to attend agreed competitions, squad sessions and home visits.

General eligibility for selection to the HKEPP – Para Equestrian Programme

To be eligible for consideration for the programme, all athletes must meet the following criteria:

1. All athletes must be Hong Kong Special Administrative Region passport holders and eligible to compete for Hong Kong in all FEI competitions, championships and the Paralympic Games.
2. All athletes must be current members of The Equestrian Federation of Hong Kong, China.
3. All athletes must maintain their sport nationality as Hong Kong, China so as to represent Hong Kong at all competitions.
4. Athletes currently serving a ban from FEI or national competition as a result of an equine or human doping or equine medication violation will not be eligible for selection.
5. Athletes must have a current FEI international classification with a status of Review (R) or Confirmed (C).

Specific Minimum Criteria for selection to the HKEPP Para Equestrian Programme

Para Dressage Elite Squad: Competing consistently at FEI CPEDI2* or CPEDI3* competitions with a minimum of 4 scores at 60% in FEI Team or Individual tests in international competitions (not including Freestyle tests) during the qualification period.

Para Dressage Potential Squad: Competed internationally in an FEI CPEDI (any star level) and have achieved a minimum of 58% in at least one test during the qualification period.

- The qualifying criteria for selection can be found at Annex A.

General requirements on qualifying results

These general requirements are applicable to all athletes:

- All qualifying results must have been achieved between 1 Jan 2023 and 5 Dec 2024.
- Athletes who have not achieved the criteria results by 5 Dec 2024 will have an opportunity to apply for the programme at any point between 1 January 2025 to 26 September 2025. Athlete Award funding for such applications will be calculated pro-rata, subject to the month the application was received. An example table is shown below for an Elite Squad application received between January to September 2025:



For Athlete Award Payments:

Month of application submission - example for Elite Squad	Month of first payment for Athlete Award	Pro-rata funding (i.e., number of months)	Total Athlete Award upon signing agreement = e.g., Elite \$40,000, pro-rata: (40,000 / 12 * number of months)
January	February	11	\$36,667
February	March	10	\$33,333
March	April	9	\$30,000
April	May	8	\$26,667
May	June	7	\$23,333
June	July	6	\$20,000
July	August	5	\$16,667
August	September	4	\$13,333
September	October	3	\$10,000
NA	November	0	\$0
NA	December	0	\$0

For Athlete Target Payments (if agreed with the Performance Manager), an example table shown below for an Elite Squad application received between January to September 2025.

Month of application submission - example for Elite Squad	Month of Target Payment	Pro-rata Target funding (i.e., number of months)	First pro-rata Target Payment applicable to athlete*	Month of Target Payment	Target dependent funding (i.e., number of months)	Second Target Payment(s) applicable to athlete*
January	July	6	\$25,714	October	5	\$30,000
February	July	5	\$21,429	October	5	\$30,000
March	July	4	\$17,143	October	5	\$30,000
April	July	3	\$12,857	October	5	\$30,000
May	July	2	\$8,571	October	5	\$30,000
June	July	1	\$4,286	October	5	\$30,000
July				October	5	\$30,000
August				October	4	\$24,000
September				October	3	\$18,000

- All qualifying results must be verifiable on the FEI website results database. Athletes are responsible for liaising with the FEI with regards to any missing or incorrect results.



Application Process

Details of the application process will be published on The Equestrian Federation of Hong Kong, China website. The application process will involve the completion of the HKEPP Para Equestrian Application Form which will be available as follows:

Applications open: Monday 11 November 2024.

The HKEPP Para Equestrian Application Form must be fully completed and submitted by the deadline as follows:

Applications close: 17:00 hours / 5:00pm Hong Kong time on Friday 6 December 2024.

Late applications (after 6 December 2024 and before the 1 January 2025) will not be considered.

Applications re-open: 1 January to 26 September 2025.

Applications must be submitted to The Equestrian Affairs Department by either one of the following methods:

- Online:
<https://campaign.hkjc.com/fs/hkepp-para/form.aspx?y=2024&lang=ch>
<https://campaign.hkjc.com/fs/hkepp-para/form.aspx?y=2024&lang=en>
- Email: hkepp@hkjc.org.hk
- Post or Hand Delivered to: Equestrian Affairs Office, 10/F, Shatin Central Complex Building, Shatin Racecourse, New Territories, Hong Kong.

Remarks: It is recommended that proof of postage or a copy of the email is kept for proof of submission

Selection Process

Athletes who meet the general eligibility criteria and the specific qualifying criteria for the Para Dressage discipline at the time of application will be awarded a place on the programme. Applications will be reviewed by the Performance Manager and Coaches to verify they meet the necessary criteria. There will be no selection events / trials.

Notification of Selection Decisions

All applicants will be notified in writing (via email) of the selection decisions whether successful or not. Notifications will be sent as follows:



Main application period: Friday 20 December 2024.

Applications after 1 January 2025: notification within 14 days of receipt of the application.

Changes to Selection Policy

The HKJC reserves the right to change the Selection Policy where necessary at any time if it is in the best interests of achieving the aims of the Policy, only when the changes are communicated via The Equestrian Federation of Hong Kong, China website.

Enquiries on the Selection Policy

Enquiries on the Selection Policy or any matter in relation to the HKEPP should be directed to the HKEPP Performance Director, Ms. Amanda Bond via email at amanda.j.bond@hkjc.org.hk

Confidentiality

At all times, confidentiality will be of the utmost importance to ensure the integrity of the selection process. All those involved, including but not limited to athletes, HKJC staff, Performance Management team and athlete support teams must uphold confidentiality on matters which may have a bearing on selection on to the programme.

HKJC's Privacy Policy

The Hong Kong Jockey Club is committed to ensuring the privacy and security of the personal data it holds and will collect and use personal data in accordance with the Club's Privacy Statement, which can be found here:

English: https://www.hkjc.com/home/english/corporate/corp_privacy.aspx

Chinese: https://www.hkjc.com/home/chinese/corporate/corp_privacy.aspx

Appeals Process

Any appeal to the Selection decisions should be made in writing within 48 hours of the selection announcement. Appeals should include full details for the reason for the appeal and should be addressed to the Performance Director, Ms. Amanda Bond via email at amanda.j.bond@hkjc.org.hk

In the event that the Performance Director cannot satisfy the appellant, the applicant has the right to request to refer the appeal to The Equestrian Federation of Hong Kong, China President. The Equestrian Federation of Hong Kong, China President may form a panel to consider the appeal.

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